



SUSTAINABILITY REPORT

20  
23

THE NEXT  
GENERATION  
OF MINING



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# ABOUT THIS REPORT

The Vizsla Silver Corp. (“Vizsla Silver” or the “Company”) inaugural Sustainability Report provides a concise overview of the Company’s commitment to sustainability in alignment with the [IFRS Foundation](#) International Sustainability Standards Board [SASB](#) Metals and Mining Standard (“SASB”). The SASB data published in this report covers the period from May 1, 2022 to April 30, 2023, unless otherwise indicated (“FY 2022/23”).

The SASB standards are recognized globally for industry-specific guidance on sustainability reporting, ensuring that the information presented is financially material, relevant, and valuable to shareholders and stakeholders.

This document is structured for readability and accessibility, as well as long-term consistency for year-over-year reporting. The governance, social, and environmental topics are separated into three sub-categories: (1) Risk and Opportunities, (2) Policies and Practices, (3) Goals and Actions. The first two topics will only be updated as significant changes occur for the Company. However, actions and corresponding metrics will be updated annually, measured against FY 2022/23 baseline.

A cautionary note about forward-looking information and statements is presented at the end of this report. Unless noted otherwise, all dollar amounts are expressed in U.S. dollars.

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## MESSAGE FROM THE CEO



**Michael Konnert**, President and CEO

Vizsla Silver holds a steadfast dedication to environmental, social, and governance (“ESG”) excellence in all our endeavours. Our goal is to operate as a transparent and financially viable company dedicated to conscientious mining while continuously advancing in social, environmental, and technological innovation.

In 2023, we developed an ESG vision and goals for a new Green Silver standard – setting the bar for regenerative mining. Green Silver and regenerative mining are more than just labels. Behind these words are rigorous methods for evaluating the net impact of exploration, development, and mining based on key metrics that impact communities and the environment, while ensuring operational efficiency and profitability. Calling something “green” or “regenerative” implies a net positive impact. This is the standard we hold ourselves to and the journey we are on: ensuring that our operations have a net positive benefit for our communities, the environment, and our shareholders.

This report serves as the recorded assessment of our net impact measurement – and in that, our dedication to sustainability, transparency, and responsible resource management. In this report, you will find a comprehensive overview of our efforts and achievements aligned with the internationally recognized SASB framework.

As of April 2023, Vizsla Silver has completed over 295,000 metres of drilling at the Panuco silver-gold project in southern Sinaloa, Mexico (the “Panicu Project”). This effort has led to the discovery of several high-grade silver veins, elevating the potential for this district to become one of the largest high-grade silver discoveries in Mexico. We see the Panuco Project playing an important role in the renewable energy supply chain – and with that, it’s part of our mission and responsibility to ensure environmental stewardship through all stages of our operation.

With more than \$300,000 invested in our local communities, we actively support the well-being of our employees and the communities we partner with, prioritizing safety, diversity, and social development. Our commitment to strong governance is evident in our corporate culture, our ethical business practices, and our unwavering pursuit of excellence in all aspects of our operations. We believe that sound governance is the cornerstone of enduring success.

Together, as we continue to unearth the valuable resources that power our world, we also unearth the potential for positive change, innovation, and lasting benefits.

We invite you to explore this Sustainability Report. It is a record of our shared aspirations, challenges, and successes in promoting ESG. Together, as we continue to unearth the valuable resources that power our world, we also unearth the potential for positive change, innovation, and lasting benefits. We encourage you to join us on this journey toward a more responsible, equitable, and sustainable future.

(Signed)

**Michael Konnert**  
President and CEO

# OUR APPROACH TO SUSTAINABILITY

At Vizsla Silver, we are committed to redefining the mining industry by demonstrating that regenerative mining practices can be economically feasible while contributing to the well-being of our environment and community. We measure this through three sustainability dimensions, environment (E), social (S), and governance (G), also known as ESG.

We are determined not just to reduce our environmental footprint but to regenerate ecosystems impacted by mining activities, ensuring

that they continue to thrive. To achieve this, we invest in people, leverage cutting-edge technologies, minimize resource waste, utilize renewable energy, and prioritize ecological regeneration. To ensure the organizational integrity of our project, we encourage transparent partnerships, facilitate stakeholder engagement, and implement social management initiatives. We are committed to setting a new industry standard as we embark on the **next generation of mining.**

# SUSTAINABILITY VISION

Become the leading **GREEN SILVER** producer in the world through the exploration and development of the Panuco district in Mexico.

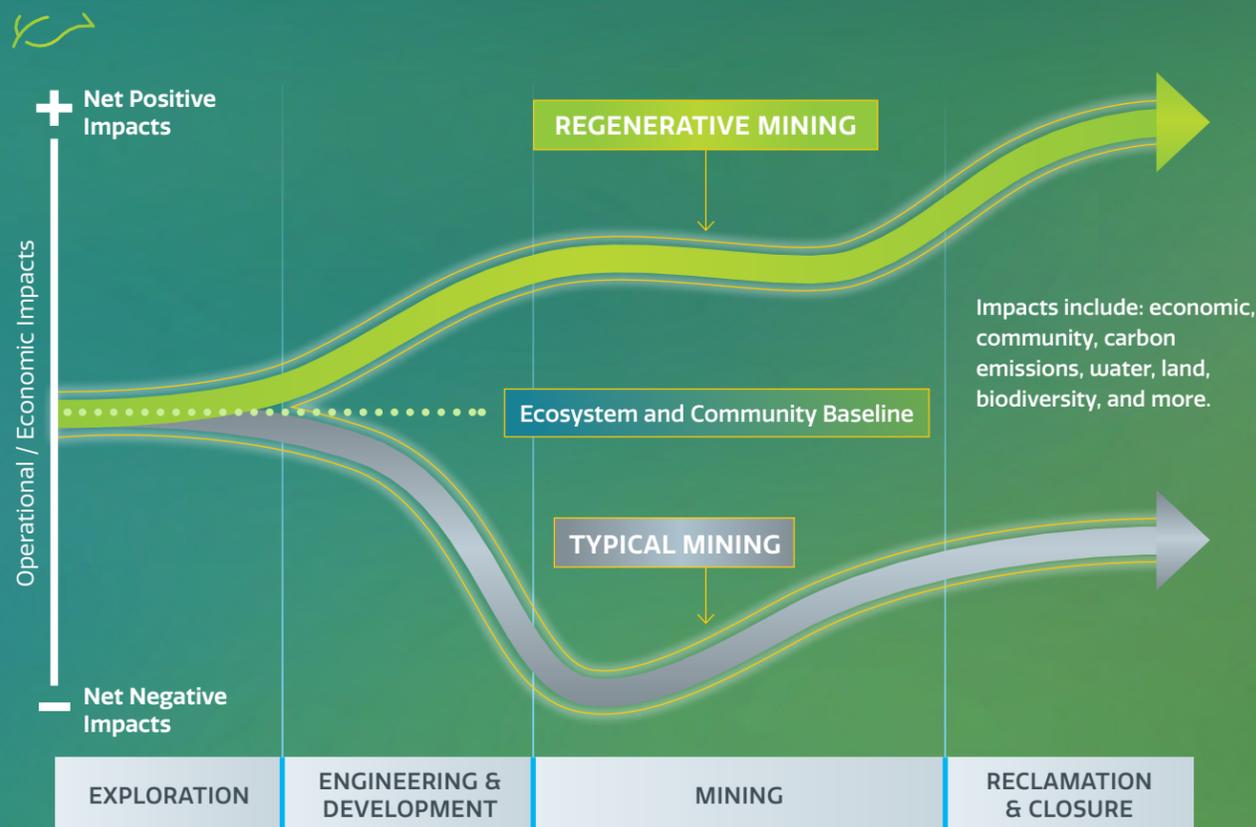


# REGENERATIVE MINING

A regenerative mining operation has a measurable and demonstrable net positive impact on local ecosystems and communities, aligning economic prosperity with environmental and social well-being. This holistic approach aims to leave a net positive environmental and social legacy. The integration of regenerative mining practices

throughout all stages, from exploration to reclamation, is essential in developing an effective sustainability strategy. Vizsla Silver's early focus on sustainability positions the Company to mitigate risks and seize opportunities, paving the way for long-term success in an ESG-conscious business landscape.

## REGENERATIVE MINING MODEL



# PERFORMANCE HIGHLIGHTS

## GOVERNANCE



- Prepared **inaugural Sustainability Report**
- Began utilizing a **new software platform** to track and enhance ESG performance
- Developed an **Environmental and Social Responsibility Committee** to support ESG initiatives

## SOCIAL



- Engaged in transparent partnerships with local communities, **signing five agreements** with local ejidos
- Commissioned **baseline study** and **social impact assessment**
- **Invested more than \$300,000** in the local community
- Increased health and well-being of local residents through **biannual health fairs and community health campaigns**
- Achieved a safety milestone - exceeding **one million consecutive work hours** without a lost time incident

## ENVIRONMENT



- Commissioned a **greenhouse gas inventory** - the first step in reducing the Company's carbon footprint
- Explored options to incorporate **on-site renewable energy**
- Established a baseline for **water consumption**
- **Created a nursery** to start the cultivation of key species
- Initiated efforts to **rehabilitate two aging tailing storage facilities** from legacy operations

# ESG GOALS

In 2023, Vizsla Silver took a significant step to support its Sustainability Vision by formalizing a set of comprehensive ESG goals. Many of the goals are applicable throughout the life of the mine. While the metrics and targets may evolve throughout mining phases, the goals will continue guiding the Company toward the desired outcome of sustainable, ethical, and impactful business operations.



Michael Pettingell (SVP, Business Development and Strategy) in a lookout, Panuco-Copala Project

ESG goals are discussed in further detail throughout the Sustainability Report.

<b>GOVERNANCE</b>	G1	<a href="#">Establish ESG reporting process aligned with international standards</a>
	G2	<a href="#">Leverage technology to manage and enhance ESG performance</a>
	G3	<a href="#">Ensure board-level ESG management and oversight</a>
<b>SOCIAL</b>	S1	<a href="#">Build solid, long-term relationships with local communities</a>
	S2	<a href="#">Identify and measure potential community impacts</a>
	S3	<a href="#">Invest in sustainable development for community economic resilience</a>
	S4	<a href="#">Provide stable and high-quality employment for the local community</a>
	S5	<a href="#">Provide services and resources to support employees</a>
	S6	<a href="#">Maintain safety of Vizsla Silver employees</a>
	S7	<a href="#">Increase the overall health and well-being of local communities</a>
<b>ENVIRONMENT</b>	E1	<a href="#">Measure GHG emissions</a>
	E2	<a href="#">Set GHG emissions target &amp; reduce emissions</a>
	E3	<a href="#">Measure and reduce air quality pollutants</a>
	E4	<a href="#">Reduce energy consumption and increase use of renewable energy</a>
	E5	<a href="#">Manage water responsibly</a>
	E6	<a href="#">Manage waste and hazardous materials responsibly</a>
	E7	<a href="#">Identify areas of critical species and habitats and ensure long-term biodiversity preservation</a>

# GOVERNANCE



Today's mining industry is influenced by a complex web of global factors. Shifting geopolitical landscapes impact access to resources, trade agreements, and regulatory frameworks while increasing focus on environmental sustainability and climate change necessitates responsible and regenerative mining practices. To govern effectively, diverse and experienced boards and management teams must make informed decisions, manage risks, and establish strategic directions that address and mitigate these challenges. This section identifies the risks and opportunities, as well as Vizsla Silver's strategic responses in the form of policies, goals, and actions.

Michael Konnert (President and CEO) and Carlos Beltrán (Exploration Manager) at the core facility in Concordia

## ESG GOVERNANCE RISKS & OPPORTUNITIES

Risks and opportunities related to governance often stem from leadership, decision-making processes, transparency, compliance with laws and regulations, and ethical conduct within the organization.

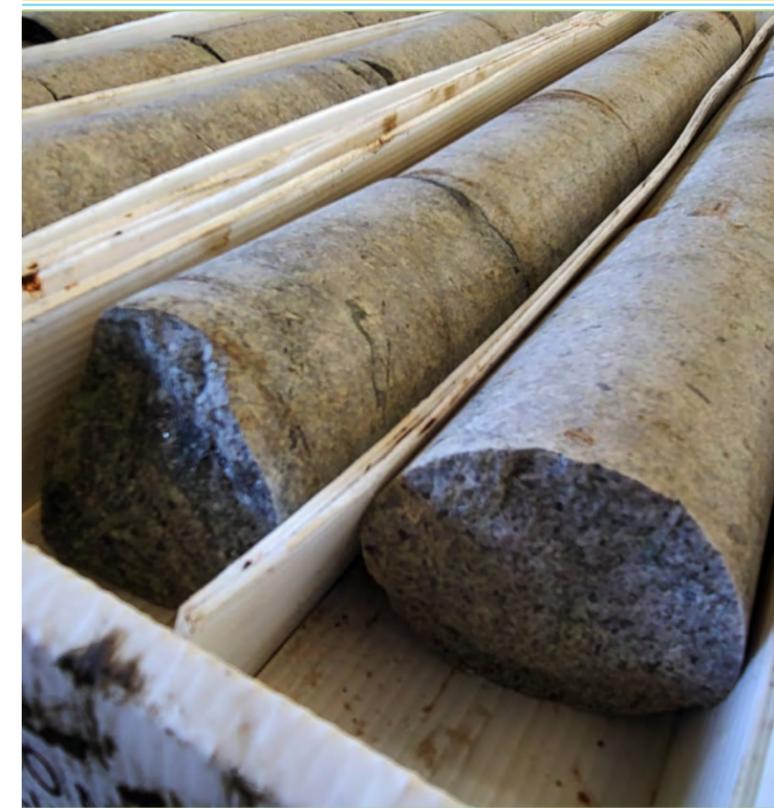
### Mexico's 2023 Mining Reform

In May of 2023, the Mexican government published amendments to mining industry laws. These reforms will affect future mining concessions and impose more extensive and strict compliance provisions to current concessions. Amendments were made to the Mining Law, Environmental Law, Waste Management Law, and National Water Law. These amendments will likely affect the time and effort required by a mining company to obtain the required land and water concessions, as well as a social license to operate. Relevant changes to Mexico's Mining Law include:

- Requirement that mining companies pay local communities 5% of profits<sup>1</sup>
- Mining concessions would only be granted if water is available
- Reduction of concession length from 50 years to 30 years, with the possibility of extending another 25 years, while concessions of Mexican government-owned companies do not have a set lifespan and are not transferable
- A public bidding process will be required to obtain concessions
- Social and environmental impact assessment must be completed by the winner of the concessions bid
- Exploration activity is reserved to be carried out jointly with the Mexican Geological Survey upon execution of a collaboration agreement
- New concession cancellation reasons pertaining to the deterioration of natural resources, contamination, and safety of people or the environment<sup>2</sup>

Similar to Mining Law changes, National Water Law now includes new definitions and policy adherence requirements. Mining industrial water use concessions are incorporated as a new type of required water concession for the use of water sourced from mine operations (i.e. underground mines). Water quantity and quality monitoring will continue to be a high priority as authorities have the ability to reduce or even cancel the volume of water included in a concession if the availability of water for human consumption is at risk. These changes to environmental and social impact highlight the importance of Vizsla Silver's commitment to a net positive future that strives to go above and beyond requirements.

Changes in government or elected officials may reshape regulations and environmental standards. This poses both risk and opportunity for the



Diorite core sample, Panuco Project

<sup>1</sup> Associated Press (AP), [Mexico's ruling party sweeps mine reform, other bills to law](#), AP News, April 2023.

<sup>2</sup> Jones Day, [Mining Reform in Mexico: Amendments and Impact](#), May 2023.



Core cutting at Concordia core facility

Company. As a high-performing ESG Company, Vizsla Silver is well-positioned to navigate and comply with any heightened regulations and standards that may be imposed.

### Corporate Sustainability Reporting Directive

The Corporate Sustainability Reporting Directive ("CSRD") will primarily affect companies within the European Union ("EU"). Generally, the CSRD will require a higher level of ESG reporting. In the event that Vizsla Silver utilizes EU-regulated markets in the future, the Company will be required to utilize the European Sustainability Reporting Standards for reporting. Indirectly, Vizsla Silver may experience an increase in requests for environmental and social performance data from companies seeking to engage with the Company as a supplier.

### EU Battery Supply Chain Laws

EU battery supply chain laws are designed to create digital tracing data along the entire battery value chain. As the first step in the value chain, mining companies must demonstrate transparency

3 Transparency International, Corruption Perceptions Index, 2022.

and compliance with these standards, as non-compliance can hinder their access to the lucrative European battery market. Future operations need to be able to reliably verify compliance with the EU Battery Passport standards by putting in place Scopes 1, 2 & 3 reporting. These initiatives set mining companies up to capitalize on green price premiums that may emerge from more transparent and trusted raw materials for batteries.

### Corruption Perception Index

#### SASB: EM-MM-510A.2

While Mexico does not fall within the SASB required reporting threshold (20 lowest rankings) based on [Transparency International's Corruption Perception Index \("CPI"\)](#),<sup>3</sup> corruption is a concern in Mexico. Mexico's CPI score is 31 (out of 100), and it ranks 126 (out of 180 countries). CPI states, "A country's score is the perceived level of public sector corruption on a scale of 0-100, where 0 means highly corrupt and 100 means very clean. A country's rank is its position relative to the other countries in the index. Ranks can change if the number of countries included in the index changes."

## ESG GOVERNANCE POLICIES & PRACTICES

Existing policies and practices reflect the current stage of the Panuco Project, the exploration phase. Prior to site development, policies, practices, and procedures will be re-evaluated to seek ways to improve oversight, transparency, and management of ESG initiatives.

### ESG Governance

As outlined in the [Environmental & Social Responsibility Committee Charter](#), the Environmental & Social Responsibility Committee is responsible for developing and implementing ESG policies and guidelines, identifying ESG-related risks and opportunities, and recommending specific ESG goals. Committee members oversee data collection and reporting, monitor ESG performance, and communicate with the board of directors.

### ESG Reporting Practice (SASB Framework)

Vizsla Silver has adopted the [SASB Metals and Mining Standard](#) as the framework for ESG reporting. Utilizing the SASB framework provides a strategic advantage by ensuring the Company is: 1) prepared for potential ESG regulatory requirements and 2) measuring all material ESG topics that impact both external stakeholders and operations. Nonetheless, increasingly stringent reporting requirements will continue to require Vizsla Silver to put the people, policies, and programs in place to collect the relevant data.

### Anti-Bribery, Anti-Corruption and Transparency

#### SASB: EM-MM-510A.1

Vizsla Silver has articulated a comprehensive [Anti-Bribery and Anti-Corruption Policy](#) to safeguard business operations against unethical practices. The policy lays out a zero-tolerance stance towards bribery and corruption by all Company stakeholders. Notably, the board takes responsibility for setting and upholding ethical standards, while the policy

emphasizes compliance with international anti-corruption laws, including the Canadian Corruption of Foreign Public Officials Act and the United States Foreign Corrupt Practices Act.

This policy spans all facets of the Company's operations, applying universally to officers, directors, employees, and consultants, irrespective of their geographic location. A clear division of responsibilities is established, with various levels of management assigned key roles in ensuring compliance with anti-bribery and anti-corruption standards. The policy outlines definitions, anti-corruption standards, facilitating payment prohibitions, and an array of "red flags" to identify potential corrupt practices. It also underscores the importance of transparent record-keeping, communication of the policy to all stakeholders, and regular monitoring to ensure alignment with evolving legal and ethical standards.

Vizsla Silver's Anti-Bribery and Anti-Corruption Policy aligns with [Transparency International: Business Principles for Countering Bribery](#)<sup>4</sup> and the [United Nations Global Compact: 10th Principle](#)<sup>5</sup>. Areas of alignment include assessing bribery risk, disclosing conflicts of interest, prohibiting bribes, publicly disclosing all political and charitable contributions, disclosing all gifts, hospitality expenses, etc., and ensuring compliance among employees, vendors, etc. All officers, directors, employees, and consultants are required to review and sign the [Anti-Bribery and Anti-Corruption Policy](#), [Code of Business Conduct and Ethics Policy](#), and [Whistleblower Policy](#). This enables the Company to maintain records of awareness, accountability, and enforcement.

Transparency policies outlined in the [Code of Business Conduct and Ethics Policy](#) are aligned with the [Extractive Industry Transparency Initiative Standard](#)<sup>6</sup>, specifically related to provisions pertaining to beneficial ownership, politically exposed persons, and financial disclosure. The [Disclosure and Insider Trading Policy](#) also addresses systems and due diligence procedures related to business ethics and transparency.

4 Transparency International, Business Principles for Countering Bribery: A Multi-Stakeholder Initiative Led by Transparency International, October 2013.

5 United Nations Procurement Division, The United Nations Global Compact, July 2000.

6 Extractive Industry Transparency Initiative Standard, The EITI Principles, May 2003.



Geology technician - magnetic susceptibility core sampling, Concordia core facility

Vizsla Silver's [Whistleblower Policy](#) describes the internal mechanisms for reporting and following up on suspected violations. The purpose of the policy is to provide employees, officers, directors, and consultants of the Company with a system whereby they can disclose any knowledge of actual or intended misconduct that may be unethical, illegal, or fraudulent and have protection from any form of retaliation.

## ESG GOVERNANCE GOALS & ACTIONS

Performance metrics related to these goals can be found in the [SASB Performance Metrics](#) and [ESG Goal Performance indexes](#).

### G1

**GOAL** Establish ESG reporting process aligned with international standards

- ACTION**
- Vizsla Silver has prepared the inaugural Sustainability Report in alignment with the internationally recognized [SASB](#) Metals and Mining Standard framework.
  - A third party, [Warm Springs Consulting](#), with SASB-credentialed consultants, has helped to prepare this report to ensure full alignment with the standards.

### G2

**GOAL** Leverage technology to manage and enhance ESG performance

- ACTION**
- Vizsla Silver began utilizing a new software platform to track and enhance the Company's commitment to maintaining the highest standards of environmental stewardship, social responsibility, and good governance practices.

### G3

**GOAL** Ensure board-level ESG management and oversight

- ACTION**
- Board members and their respective committees play a crucial role in maintaining oversight of Vizsla Silver's policies and programs, which directly influence the Company's ESG performance. Board members are selected based on their expertise and qualifications. Vizsla Silver's board and management team of mining professionals have more than 185 years of combined experience in exploration, development, permitting, operations, and capital markets.
  - In 2023, the Environmental & Social Responsibility Committee was formed to support the Company's ESG initiatives.

To ensure the proper oversight of ESG components, board members are strategically assigned among four distinct committees:

<a href="#">Audit and Risk Committee</a>	<a href="#">Corporate Governance &amp; Nominating Committee</a>	<a href="#">Technical Committee</a>	<a href="#">Environmental &amp; Social Responsibility Committee</a>
<ul style="list-style-type: none"> <li>• Financial compliance</li> <li>• Risk assessment and risk management</li> <li>• Insurance</li> <li>• Cybersecurity, privacy and data security</li> </ul>	<ul style="list-style-type: none"> <li>• Corporate governance</li> <li>• Diversity</li> </ul>	<ul style="list-style-type: none"> <li>• Technical risks and mitigation strategies</li> <li>• Safety and health policies and performance</li> </ul>	<ul style="list-style-type: none"> <li>• ESG policies</li> <li>• ESG compliance</li> </ul>



Field sample

# SOCIAL



Mining operations can have significant and lasting impacts on local communities. It is crucial to recognize and address social risks from the onset. Identifying and amplifying social opportunities can not only enrich the local areas but foster positive relationships with the community. Engaging with local communities and stakeholders, conducting comprehensive Social Impact Assessments ("SIA"), and embracing ethical practices are essential measures. These actions ensure that mining activities are not just financially viable but also socially responsible and mutually advantageous for all involved parties. This section of the report identifies social risks and opportunities, as well as the strategic responses in the form of policies, goals, and actions.

ESG committee site visit at Copala lookout point: Javier Delgado, Martin Dupuis, Fernando Berdegué, Karlene Collier and Amber Bieg

## SOCIAL RISKS & OPPORTUNITIES

Potential risks that could arise from unsuccessful social engagement include non-technical delays, lack of critical support resources, or physical access to sites. There is value in engaging the community, not just for social license, but to be a meaningful part of the Panuco Project, such as providing critical workforce functions, labour, vendors, support, local knowledge and expertise, and overall project success.

### Social Risk Classification

According to the [Organisation for Economic Cooperation and Development \("OECD"\) Prevaling Risk Classification](#)<sup>7</sup>, Mexico is classified as a three (seven is the highest risk rating and zero is the lowest rating), indicating a relatively low level of risk as compared to other countries, and indicating a relatively high level of political, economic, and social stability.

### Health and Safety

Mining operations involve inherent risks, which is why employee health and safety is a core value for Vizsla Silver. It is the Company's belief that all incidents and accidents can be prevented through the effective planning of tasks, identifying dangers, and evaluating and controlling the observed risks. Communities living near mining operations are directly impacted by the activities. The health and safety of the community is also a core value for Vizsla Silver.

## SOCIAL POLICIES & PRACTICES

Current policies, management plans, and processes reflect the current stage of the Panuco Project. Prior to site development, policies, practices, and procedures will be re-evaluated to seek ways to improve operations, reduce negative impacts, and enhance social benefits.

<sup>7</sup> Organisation for Economic Cooperation and Development, Country risk classification, 1997.

<sup>8</sup> IFC, Performance Standard 7, Performance Standards on Environmental and Social Sustainability, January 2012.

<sup>9</sup> Shift and the Institute for Human Rights and Business (IHRB), Oil and Gas sector guide on implementing the UN guiding principles on business and human rights, December 2011.

## Community Relations

**SASB: EM-MM-210B.1, EM-MM-210A.3**

The Social Management Plan and grievance mechanism are addressed in the Company's [Human Rights Policy](#).

### SOCIAL MANAGEMENT PLAN

The SIA, and by extension, the development of a Social Management Plan, serve as instrumental tools that enable the Company to create, sustain, and fortify the social operating license essential for advancing the Panuco Project and achieving organizational objectives. The Social Management Plan places an emphasis on supporting the community through healthcare initiatives and funding for educational institutions. Throughout community relations, Vizsla Silver has taken appropriate actions to respect and preserve cultural heritage. These procedures have been informed by the International Finance Corporation ("IFC") [Performance Standards on Environmental and Social Sustainability](#)<sup>8</sup> (See [IFC Alignment](#)), the [European Commission's "Oil and Gas Sector Guide on Implementing the UN Guiding Principles on Business and Human Rights"](#)<sup>9</sup> document, as well as industry best practices.

### GRIEVANCE PROCESS

Vizsla Silver's grievance mechanism is pivotal in fostering transparency and accountability within a community. It provides a structured platform for community members to voice their concerns and seek redress for issues affecting their well-being. By addressing grievances fairly and promptly, the project grievance process will help prevent conflicts, build trust among community members, and promote inclusive decision-making processes.

## Human and Community Rights

**SASB: EM-MM-210A.3**

Vizsla Silver's [Human Rights Policy](#) describes the commitment to human rights, ensuring a culture of respect for human rights and inclusion. This policy aligns with internationally recognized human rights



# OUR CORE SOCIAL VALUES



## SOCIAL RESPONSIBILITY

We prioritize the well-being and safety of our employees, local communities, and stakeholders. We endeavor to foster positive relationships, respect cultural diversity, and support local development initiatives. We aim to provide fair and equitable working conditions, encourage employee engagement and empowerment, and invest in community development programs.



## STAKEHOLDER ENGAGEMENT

We recognize the importance of engaging with our stakeholders to ensure their concerns are heard and addressed. We actively seek input from local communities, environmental organizations, indigenous groups, and other relevant parties. We aim to foster open and transparent communication channels, building long-term relationships based on trust and mutual respect.



## HEALTH AND SAFETY

We prioritize the health and safety of our employees, consultants and visitors. We maintain rigorous safety standards, implement robust safety protocols, and continuously educate and train our workforce on safety best practices. We are committed to creating a safe work environment, free from hazards, promoting a strong safety culture throughout the organization.



## RESPONSIBLE SUPPLY CHAIN MANAGEMENT

We promote responsible sourcing and ethical supply chain practices. We engage with suppliers and partners who share our commitment to ESG values, ensuring the responsible sourcing of materials, promoting fair labour practices, and strengthening transparency within our supply chain.



## CONTINUOUS IMPROVEMENT AND REPORTING

We strive for ongoing improvement in our ESG performance. We regularly assess our operations, set ambitious targets, and implement measures to address any identified areas for improvement. We are committed to the transparent reporting of our progress and sharing relevant ESG information with our stakeholders.

referred to in the [International Bill of Human Rights](#)<sup>10</sup> and the [International Labour Organization Declaration on Fundamental Principles and Rights at Work](#).<sup>11</sup>

Recognizing that human rights due diligence is an ongoing and essential commitment, Vizsla Silver is dedicated to implementing a structured approach to guarantee the continual respect of human rights. In line with the due diligence values outlined in the "[Oil and Gas Sector Guide on Implementing the UN Guiding Principles on Business and Human Rights](#)," Vizsla Silver's due diligence process includes an impact assessment, a social management plan, integration and action, monitoring, and communication.

Due diligence processes focused on human rights will take place during all stages of project

development. Impact assessments will be conducted at each phase of the project, or at a minimum, on a five-year basis throughout operations.

### Indigenous Rights

**SASB: EM-MM-210A.2, EM-MM-210A.3**

According to the [Instituto Nacional de los Pueblos Indígenas](#),<sup>12</sup> and the Indigenous Communities Index Law for the State of Sinaloa, there are no known Indigenous communities located in or near the Concordia municipality. While there are no known Indigenous communities impacted by the Panuco Project, the Company honours and recognizes the rights and interests of Indigenous peoples and the communities in which it operates. The [Human Rights Policy](#) outlines the frameworks that guide Vizsla Silver's relations with Indigenous peoples.

### Economic and Environmental Rights

**SASB: EM-MM-210B.1**

Vizsla Silver's [Human Rights Policy](#) and [Environmental and Climate Change Policy](#) outline the Company's commitment to responsible mining through social responsibility, recognizing that economic rights (fair wages, payment transparency, etc.) and environmental rights (access to clean air, water, and sanitation) are fundamental components of human rights, and the well-being of the local communities. These policies describe practices regarding employment, fair wages, payment transparency, national resource governance, and respect for infrastructure and agricultural land.

### Security

**SASB: EM-MM-210A.3**

The security and physical safety of local residents and employees are critical to operations. Vizsla Silver acknowledges that the function of public or private security forces within mine sites, surrounding areas, and transportation routes should exclusively be to maintain the rule of law, which includes the protection of human rights, ensuring the security of mine workers, equipment, and installations, and preventing unauthorized disruption of legitimate mining operations and trade. Vizsla Silver supports security and human rights principles that align with the "[Voluntary Principles on Security and Human Rights](#)."<sup>13</sup>

<sup>10</sup> UN General Assembly, Universal Declaration of Human Rights, December 1948.

<sup>11</sup> International Labour Organization Declaration on Fundamental Principles and Rights at Work, 2022.

<sup>12</sup> Concordia Baseline Study, Flores Doncel Consultores, 2022.

<sup>13</sup> Voluntary Principles on Security and Human Rights, 2000.

Although the Company does not operate in an area of conflict, Vizsla Silver has leveraged the ["OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas"](#)<sup>14</sup> document as a guide to ensure operations promote the highest ethical standards. Components of the [OECD Model Supply Chain Policy](#)<sup>15</sup> have been incorporated into the [Human Rights Policy](#). Vizsla Silver's [Anti-Bribery and Anti-Corruption Policy](#) and [Code of Business Conduct and Ethics](#) establish the Company's strong management systems to promote transparency and accountability.

**Health and Safety**

**SASB: EM-MM-210B.1**

The [Health and Safety Policy](#) outlines activities to support the Company's goal of zero accidents.

Vizsla Silver has implemented health and safety training initiatives, a safe cycle system, zero-tolerance rules, and a medical emergency action plan. Vizsla Silver's policy is aligned with the [IFC Performance Standards on Environmental and Social Sustainability](#)<sup>16</sup> (See [IFC Alignment](#)).

**Supplier Code of Conduct**

**SASB: EM-MM-210A.3, EM-MM-210B.1**

Vizsla Silver's [Supplier Code of Conduct](#) outlines business partner expectations regarding community rights and interests, human rights, Indigenous rights, and operations. By doing business with Vizsla Silver, business partners agree to adhere to this code and promote responsible practices throughout their supply chain.

**SOCIAL GOALS & ACTIONS**

Performance metrics related to these goals can be found in the [SASB Performance Metrics](#) and [ESG Goal Performance indexes](#).

**Community Relations**

**S1**

**Build solid, long-term relationships with local communities**

**ACTION**

- Vizsla Silver has been working with the community and has fostered strong relationships with the local ejido communities with the transparent intention of developing and extracting mineral resources in the Panuco district. The Company is committed to leaving a net positive, lasting legacy.
- Vizsla Silver recognizes the importance of building a strong social license with surrounding communities and other stakeholders. As part of this process and to ensure rights to develop the mine, the Company aims to sign long-term mineral extraction agreements with ejidos within the area of impact.

<sup>14</sup> Organisation for Economic Cooperation and Development, OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, 2016.

<sup>15</sup> Organisation for Economic Cooperation and Development, Section 2, OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, 2016.

<sup>16</sup> IFC, Performance Standard 4, Performance Standards on Environmental and Social Sustainability, January 2012.

**Human Rights, Indigenous Rights\*, and Community Rights**

**S2**

**GOAL**

**Identify and measure potential community impacts**

**ACTION**

- In early 2022, Flores Doncel Consultores developed a baseline study for Vizsla Silver. The baseline study will be utilized as a benchmark against which future progress or changes can be measured.
- In the latter half of 2022, Vizsla Silver commissioned an SIA from Flores Doncel & Muñiz Consultores, S.C. This comprehensive SIA delved into the communities within the area of influence of the Panuco Project, examining the social impacts stemming from the project.

\*As noted in Indigenous Rights, there are no Indigenous communities with lands or stakes to lands within or near the Panuco Project site.

The table below details potential social impacts, which encompass risks and opportunities identified during the SIA for the Panuco Project. The categorization distinguishes between impacts

that are positive, neutral, or negative. Specifically, this table highlights only potential impacts considered to have "very high" or "high" social significance.

SOCIAL IMPACTS	TYPE OF IMPACT	SOCIAL SIGNIFICANCE	MEASUREMENT
Contracting of land to agricultural centres	Neutral	Very high	Prevention
Vehicular and machinery traffic in the community	Negative	High	Mitigation
Generation of employment in the community	Positive	Very high	Magnification
Direct economic impact (salaries and benefits)	Positive	Very high	Magnification
Indirect economic spill (contractors and suppliers)	Positive	High	Magnification
Incorporation into social security	Positive	High	Magnification
Demands for goods and services	Neutral	Very high	Prevention



ESG workshop in Mazatlán

Local Economic Rights

S3

**GOAL** Invest in sustainable development for community economic resilience

- ACTION**
- Through the Social Management Plan, Vizsla Silver has prioritized activities such as infrastructure improvement, investments in public buildings, clean water for residents, and support for agricultural infrastructure.
  - Vizsla Silver is also exploring a shared value agreement with a percent of profit placed into a sustainable development fund to be invested back into the local businesses and ejidos.



Presentation of the ESR certification obtained for the second year, at Concordia core shack

S4

**GOAL** Provide stable and high-quality employment for the local community

- ACTION**
- The Company provides all employees with fair and competitive compensation packages.
  - Vizsla Silver hires a diverse, local workforce which contributes to economic growth within the community.

S5

**GOAL** Provide services and resources to support employees

- ACTION**
- Vizsla Silver provides transportation to employees living in San Miguel del Carrizal (Santa Lucía, Guayanera, La Mesa del Carrizal) and Copala (Copala, El Habal).
  - Located in Concordia, Camp Clementina accommodates up to 35 employees at the high-quality Company housing, on an as-needed basis.



Social support: fencing activities

Health and Safety

S6

**GOAL** Maintain safety of Vizsla Silver employees

- ACTION**
- Vizsla Silver provides health and safety training to employees and contractors regarding various topics, including first aid, firefighting and rescue, insect bite prevention and treatment, and defensive driving.
  - In the final quarter of 2022, Vizsla Silver achieved a safety milestone - exceeding one million consecutive work hours without a lost time incident.

S7

**GOAL** Increase the overall health and well-being of local communities

- ACTION**
- Vizsla Silver organizes biannual public health fairs to support the community. At these events, an array of medical services is offered across diverse specialties, including general medicine, pediatrics, gynecology, psychology, nutrition, and internal medicine. Qualified healthcare professionals provide and administer medications.
  - Vizsla Silver has facilitated health campaigns to combat COVID and flu, and prevent and control the spread of Dengue.

# ENVIRONMENT



Silver plays a critical role in the transition to renewable energy due to its high electrical conductivity, vital for the efficient functioning of various renewable energy technologies, including solar panels, electric vehicles, and energy storage systems. Vizsla Silver acknowledges the important role it plays in the renewable energy supply chain, as well as the important role within the local ecosystem. This section describes the risks and opportunities along with the strategic response in the form of policies and practices, as well as goals and actions.

*Ficus insipida, typical vegetation at Copala town*

## ENVIRONMENTAL RISKS & OPPORTUNITIES

Vizsla Silver continues to de-risk the Panuco Project through ongoing engineering and environmental programs, including geotechnical and hydrological studies, effectively laying the foundation for future development and subsequent production in the Panuco district.

### Energy and Climate

Climate change poses a threat not just to the planet but to the economic well-being of nearly every community and industry. Vizsla Silver recognizes the need for a transition to a net-zero economy while continuing to provide the critical minerals necessary to do so. According to [Germanwatch's Climate Risk Index](#), Mexico Climate Risk Index Score is 59.5 and is ranked 54 (medium level of risk) out of 185 countries<sup>17</sup>. Physical risks to Vizsla Silver and the Panuco district include extreme storm events (hurricanes), drought, riverine flooding, and extreme heat. This could impact both physical infrastructure and worker health and safety. Over the next few years, Vizsla Silver will work to evaluate various climate scenarios and measure the potential impacts to better plan and allocate resources that support both Company and community resilience.

Climate change also poses a unique opportunity for Vizsla Silver as part of the renewable energy supply chain. According to the [International Energy Agency 2021 Net Zero by 2050 Report](#), critical mineral production needs to grow four to six times in order to combat climate change<sup>18</sup>. As the Company continues to develop mining operations, it will continue to assess global risks and plan how to mitigate them at the local level. As a leader in Green Silver, the Company is positioned well to profit from this strategic advantage.

<sup>17</sup> Germanwatch. [Climate Risk Index](#). 2021.

<sup>18</sup> International Energy Agency. (2021, May). Net Zero by 2050.

### Water

#### SASB: EM-MM-140A.1

Due to local climate factors, the project area, and much of the surrounding country, is at high risk of water default. Vizsla Silver is committed to using water resources efficiently to minimize impacts and contribution to these water default risks, as addressed in the [Environmental & Climate Change Policy](#).



*Environmental baseline studies - surface water quality sampling*

Additionally, the surrounding ejido communities rely on the valuable water resources in the region. Ensuring that the ejido communities around the Panuco site continue to have access to safe and dependable water supply is a priority in operational planning.

### Waste and Hazardous Materials

Vizsla Silver acknowledges the risks associated with hazardous materials associated with mining operations. The Company's approach to managing hazardous materials is detailed in the next section and can be found in the [Waste Management Policy](#).

## ENVIRONMENTAL POLICIES & PRACTICES

The Company's current environmental policies and practices are tailored to the exploration phase of the mining cycle. As the Company transitions into the engineering and development phase, policies and procedures will undergo a comprehensive review to realign them with evolving operational processes. This review will also focus on identifying opportunities to enhance operational efficiency and minimize environmental impacts.



Waste management - trash containers

### Environmental Management

**SASB: EM-MM-110A.2, EM-MM-160A.1**

Vizsla Silver's [Environmental and Climate Change Policy](#) and principles therein address the Company's commitment to sustainable practices and the management approach to deliver on those commitments. At a minimum, procedures related to environmental management meet local and national laws and regulations. The procedures and principles that Vizsla Silver has implemented have been informed by the IFC Performance Standards on Environmental and Social Sustainability (See [IFC Alignment](#)), ISO 14001:2015 Environmental Management Systems Standard, Security of Environment and National Resources ("SEMARNAT"), Federal Attorney for Environmental Protection ("PROFEPA"), General Law of Ecological Balance and Environmental Protection ("LGEEPA"), and the General Law for the Prevention and Integral Management of Waste ("LPGGIR"), as well as industry best practices.

Vizsla Silver will conduct a comprehensive impact assessment to identify and prioritize the potential risks of each phase. Topics such as economic impacts, environmental impacts, community infrastructure, and health and safety concerns will be considered. To the greatest extent possible, the Company will identify the risks and impacts of greenhouse gas ("GHG") emissions, climate change and adaptation opportunities, and potential transboundary effects, such as air pollution or use and/or pollution of international waterways.

### CLIMATE AND ENERGY

Vizsla Silver acknowledges the risks of climate change and the Company's responsibility to address energy use and emissions production. This responsibility includes exploring energy efficiency and alternative energy solutions, carbon reduction initiatives, and setting carbon reduction targets. The [Environmental and Climate Change Policy](#) outlines the steps being taken through each stage of the Panuco Project to manage energy consumption and emissions production.



ESG consultants site visit

### WATER MANAGEMENT

As part of the Company's commitment to ensuring clean and safe water resources remain available to the communities surrounding the Panuco Project, Vizsla Silver has developed a [Water Management Policy](#) that outlines the steps being taken to follow through on that commitment. In collaboration with stakeholders, Vizsla Silver aims to properly identify and manage water concerns and default risk with best practice solutions in mind. Responsible water management includes the remediation of legacy tailing storage facilities.

### Biodiversity

**SASB: EM-MM-160A.1**

Vizsla Silver's [Environmental and Climate Change Policy](#) outlines the steps the Company has taken to ensure that operations will be conducted in a manner that respects and preserves biodiversity in the surrounding ecosystems. The Company aims to minimize impacts on local ecosystems while fostering a culture of environmental stewardship. This includes not operating within UNESCO World Heritage Sites.

### Waste and Hazardous Materials

**SASB: EM-MM-150A.10**

The [Waste Management Policy](#) details the planning, implementation of procedures, and monitoring of waste and hazardous materials throughout the life of the Panuco Project. Policies will evolve as operations move from exploration to development. All hazardous waste management practices are guided by ISO 14001:2015 Environmental Management Systems Standard. Prior to productive operations, the hazardous waste management plan will be authorized by Mexican authority NOM-052-SEMARNAT-2005.

The Environmental Superintendent provides oversight of waste and hazardous management and is responsible for compliance. Compliance mechanisms include weekly monitoring and inspections, verification, and reporting. During the exploration stage, Vizsla Silver is not engaged with business partners involved in mining waste or hazardous materials aside from fuel used in drilling operations. All vendors and contractors are required to comply with Company policies, as described in the [Supplier Code of Conduct](#), and maintain appropriate authorizations.

## ENVIRONMENTAL GOALS & ACTIONS

Performance metrics related to these goals can be found in the SASB Performance Metrics and ESG Goal Performance indexes.

### Greenhouse Gas Emissions

#### E1

**GOAL** Measure GHG emissions

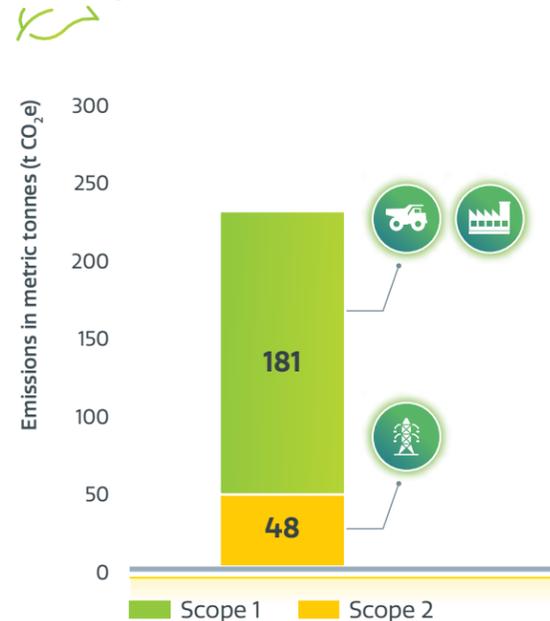
**ACTION** **SASB: EM-MM-110A.2**

- In 2023, Vizsla Silver took the first step in reducing the Company's carbon footprint by commissioning a GHG inventory. The inventory was developed in accordance with the revised GHG Protocol Corporate Standard and the Corporate Value Chain Accounting and Reporting Standard. Procedures and calculations per the ISO Standard 14064-1 (pertaining to GHG quantification) were utilized. More details regarding the GHG inventory can be found in [FY 2022/23 GHG Inventory Report](#).



Vizsla's vehicle fleet at the Panuco-Copala Project

#### FY 2022/23 SCOPES 1 & 2 GHG EMISSIONS



#### E2

**GOAL** Set GHG emissions target & reduce emissions

**ACTION** **SASB: EM-MM-110A.2**

- In 2023, the Vizsla Silver management team participated in an ESG Vision Workshop to review results from the GHG inventory and identify various pathways to total absolute net zero emissions as part of a short- and long-term strategy to manage both Scopes 1 & 2 emissions. Vizsla Silver has evaluated emissions reduction scenarios and will continue to evaluate the technical and economic feasibility of electric vehicles and solar, as well as the purchase of carbon credits and renewable energy credits.

#### WHAT DOES IT TAKE TO GET TO NET ZERO (SCOPES 1 & 2)

The chart below outlines one possible scenario Vizsla Silver may implement to achieve net zero during the current phase of mining operations. For this scenario, the target year is considered 2024.



These calculations only include Scopes 1 & 2 emissions. Vizsla Silver utilizes contractors for drilling operations, which is categorized as Scope 3. When Vizsla Silver develops a Scope 3 GHG inventory, drilling operations will be included.

### Air Quality

#### E3

**GOAL** Measure and reduce air quality pollutants

**ACTION** • As part of the GHG inventory, Vizsla Silver has calculated fugitive emissions associated with Scope 1 emissions. Goals pertaining to air quality are included in the emissions reduction goal.

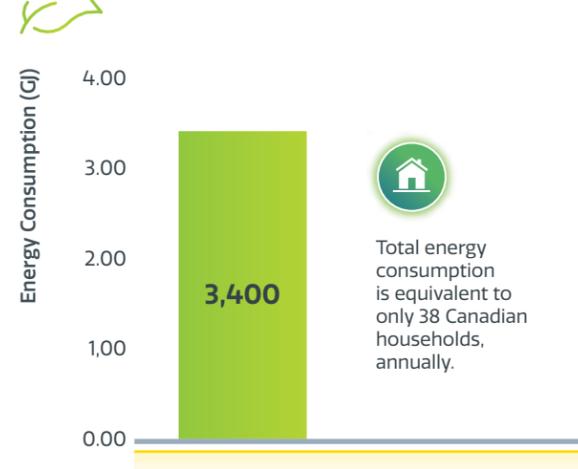
### Energy Management

#### E4

**GOAL** Reduce energy consumption and increase use of renewable energy

**ACTION** • The Company is aiming to not only use cleaner sources of energy but also reduce overall energy consumption. Vizsla Silver is exploring options to incorporate on-site renewable energy, transition to electric vehicles, and utilize other energy efficiency options.

#### TOTAL ENERGY CONSUMED, FY 2022/23



Environmental surveillance on drilling areas: fuel container - hazardous substances management

### Water Management

#### E5

**GOAL** Manage water responsibly

**ACTION** • In FY 2022/23, Vizsla Silver established a baseline for water consumption, which will serve as a reference for tracking water usage and will help establish targets to promote responsible water management. In the future, the Company will conduct water resource assessments and measure at key project milestones.

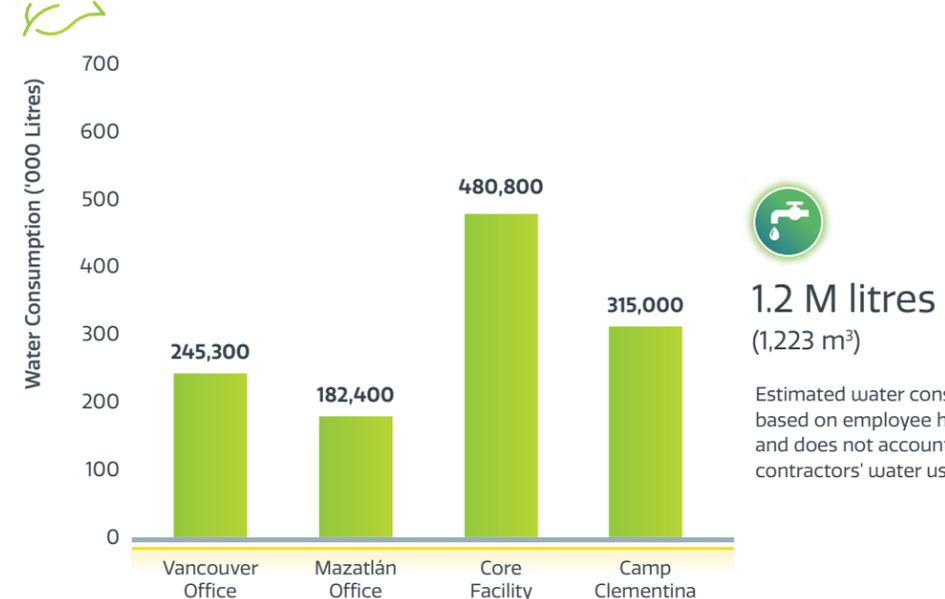
• Vizsla Silver has initiated an assessment of water resources to precisely measure the potential risks and impacts associated with operations.

• The Company has undertaken the significant task of rehabilitating two aging tailing storage facilities from legacy mining operations. Over the years, the drainage below the facilities failed, causing structural degradation and sinkholes. To address this environmental challenge, the Company initiated a comprehensive remediation plan, including the construction of two diversion channels to correct the drainage. This strategic intervention not only prevents water pollution but also safeguards the surrounding environment. The Company has allocated \$2 million for these critical rehabilitation efforts and has allocated another \$2 million for further rehabilitation.



Water management - surface water quality monitoring

#### DOMESTIC WATER CONSUMED BY LOCATION, FY 2022/23



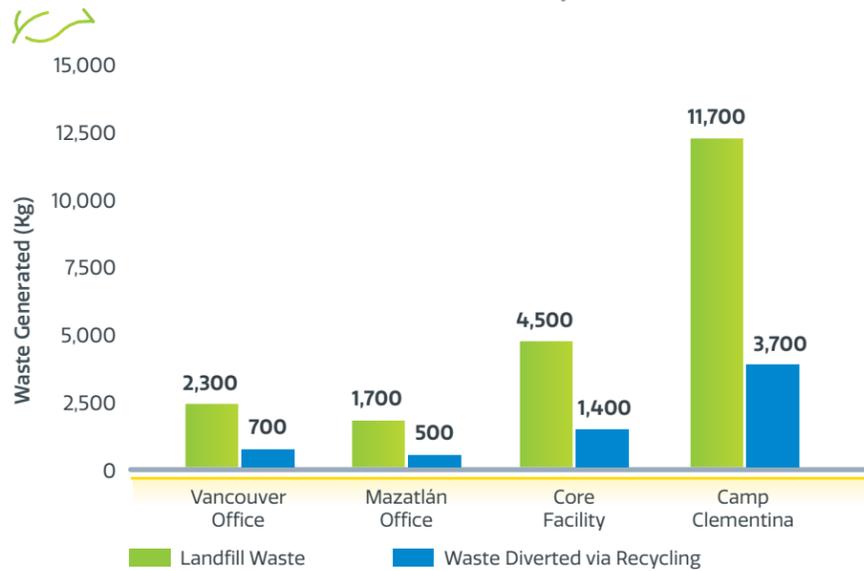
Waste and Hazardous Materials Management

E6

**GOAL** Manage waste and hazardous materials responsibly

- ACTION**
- The Panuco Project is still in the exploration phase and is not currently producing hazardous waste or tailings waste. As part of the GHG inventory, however, Vizsla Silver has estimated the amount of non-productive operational waste for all sites associated with the Panuco Project and has established a baseline for estimated waste generation.
  - The Company has installed 80 waste bins in six different communities to collect domestic waste. Waste is collected by Vizsla Silver each week and disposed of at a municipal landfill.

WASTE GENERATED BY LOCATION, FY 2022/23



Waste estimates based on employees' everyday waste generation.  
No tailings production or hazardous waste at this time.



Waste management - separation of waste: metals, organic, plastic, paper/cardboard, and inorganic



Environmental baseline studies - bird monitoring: green guacamaya (Ara militaris)

Biodiversity

E7

**GOAL** Identify areas of critical species and habitats and ensure long-term biodiversity preservation

- ACTION**
- The Company recognizes the importance of biodiversity conservation and has incorporated related principles and practices into its [Environmental and Climate Change Policy](#).
  - Vizsla Silver has taken the steps to identify nearby areas home to critical species and habitats. The Panuco Project is located 5.5 kilometres from the Ejido El Palmito preservation area, the nearest preservation area.
  - Additionally, Vizsla Silver has developed a nursery to start the cultivation of key species to ensure long-term remediation of all plants that may be impacted by the Panuco Project.



Hura polyandra or "Haba", produced at Vizsla's greenhouse

## SASB PERFORMANCE METRICS INDEX

METRIC	FY 2022/23 DATA	UNIT OF MEASURE	SASB CODE	RELATED GOAL	REFERENCE PAGE
<b>GREENHOUSE GAS EMISSIONS</b>					
Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	181, 0%	t CO <sub>2</sub> e, %	EM-MM-110a.1	<a href="#">E1</a>	26
Discussion of long- and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	See reference	n/a	EM-MM-110a.2	<a href="#">E1, E2</a>	24, 26
<b>AIR QUALITY</b>					
Air emissions of the following pollutants:					
CO	0.86	t	EM-MM-120a.1	<a href="#">E3</a>	28
NOx	3.23	t	EM-MM-120a.1		
SOx	1.02	t	EM-MM-120a.1		
PM10	0.06	t	EM-MM-120a.1		
Hg	0	t	EM-MM-120a.1		
Pb	0	t	EM-MM-120a.1		
VOCs	0.09	t	EM-MM-120a.1		
<b>ENERGY MANAGEMENT</b>					
Total energy consumed <sup>1</sup>	3,404	GJ	EM-MM-130a.1	<a href="#">E4</a>	28
Percent of energy from grid power <sup>1</sup>	23%	%	EM-MM-130a.1		
Percent of energy from renewables <sup>1</sup>	0%	%	EM-MM-130a.1		
<b>WATER MANAGEMENT</b>					
Total water withdrawn	1,200	m <sup>3</sup>	EM-MM-140a.1	<a href="#">E5</a>	23, 29
Total water consumed	0	m <sup>3</sup>	EM-MM-140a.1		
Percentage of water withdrawn and consumed in regions with High or Extremely High Baseline Water Stress	80%	%	EM-MM-140a.1		
Number of incidents of non-compliance associated with water quality permits, standards and regulations	0	#	EM-MM-140a.2		
<b>WASTE &amp; HAZARDOUS MATERIALS MANAGEMENT</b>					
Total weight of non-mineral waste generated	27	t	EM-MM-150a.4	<a href="#">E6</a>	30
Total weight of tailings produced	0	t	EM-MM-150a.5		
Total weight of waste rock generated	0	t	EM-MM-150a.6		

<sup>1</sup> Emissions from drilling activities are not included in the FY 2022/23 GHG inventory, as Vizsla Silver utilizes contractors for drilling operations, which is categorized as Scope 3 and not included in a Scope 1 or 2 inventory. Drilling operations will be included in future reporting when the Company develops a Scope 3 GHG inventory.

METRIC	FY 2022/23 DATA	UNIT OF MEASURE	SASB CODE	RELATED GOAL	REFERENCE PAGE
Total weight of hazardous waste generated	0	t	EM-MM-150a.7	<a href="#">E6</a>	30
Total weight of hazardous waste recycled	0	t	EM-MM-150a.8		
Number of significant incidents associated with hazardous materials and waste management	0	#	EM-MM-150a.9		
Description of waste and hazardous materials management policies and procedures for active and inactive operations	See reference	n/a	EM-MM-150a.10	<a href="#">E6</a>	25
<b>BIODIVERSITY IMPACTS</b>					
Description of environmental management policies and practices for active sites	See reference	n/a	EM-MM-160a.1	<a href="#">E7</a>	24, 25, 36
Percentage of mine sites where acid rock drainage is: (1) predicted to occur, (2) actively mitigated, and (3) under treatment or remediation <sup>2</sup>	n/a	%	EM-MM-160a.2		Note 2
Percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	0%	%	EM-MM-160a.3		31
<b>SECURITY, HUMAN RIGHTS &amp; RIGHTS OF INDIGENOUS PEOPLES</b>					
Percentage of (1) proved and (2) probable reserves in or near areas of conflict <sup>3</sup>	0%	%	EM-MM-210a.1	<a href="#">S1</a>	Note 3
Percentage of (1) proved and (2) probable reserves in or near Indigenous land	0%	%	EM-MM-210a.2		16
Discussion of engagement processes and due diligence practices with respect to human rights, Indigenous rights, and operation in areas of conflict	See reference	n/a	EM-MM-210a.3		16, 17
<b>COMMUNITY RELATIONS</b>					
Discussion of process to manage risks and opportunities associated with community rights and interests	See reference	n/a	EM-MM-210b.1	<a href="#">S2</a>	16, 17, 36
Number and duration of non-technical delays <sup>4</sup>	5	Days	EM-MM-210b.2		19, Note 4
<b>LABOUR RELATIONS</b>					
Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees <sup>5</sup>	0%	%	EM-MM-310a.1	n/a	Note 5
Number and duration of strikes and lockouts	0%	#, Days	EM-MM-310a.2		

<sup>2</sup> Not Applicable: Vizsla Silver is not yet in productive operations, with no waste rock or tailings.

<sup>3</sup> Mexico is not considered an area of conflict. (Department of Peace and Conflict Research, Uppsala Conflict Data Program, 2023)

<sup>4</sup> Facilities were closed as a precautionary measure due to reasons beyond the Company's control.

<sup>5</sup> The workforce does not have collective bargaining at this time. There have been no strikes during the reporting period.

METRIC	FY 2022/23 DATA	UNIT OF MEASURE	SASB CODE	RELATED GOAL	REFERENCE PAGE
<b>WORKFORCE HEALTH AND SAFETY</b>					
MSHA All-Incidence Rate	2.4	Rate	EM-MM-320a.1	S6	21
Fatality Rate	0	Rate	EM-MM-320a.1		
Near Miss Frequency Rate (NMFR)	3.2	Rate	EM-MM-320a.1		
Average hours of health, safety, & emergency response training for:					
(a) full-time employees	16.4	Rate	EM-MM-320a.1		
(b) contract employees	0	Rate	EM-MM-320a.1		
<b>BUSINESS ETHICS &amp; TRANSPARENCY</b>					
Description of the management system for prevention of corruption and bribery throughout the value chain	See reference	n/a	EM-MM-510a.1	G3	11
Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	0	t saleable	EM-MM-510a.2	n/a	11
<b>TAILINGS STORAGE FACILITIES MANAGEMENT</b>					
Tailings storage facility inventory table: (1) facility name, (2) location, (3) ownership status, (4) operational status, (5) construction method, (6) maximum permitted storage capacity, (7) current amount of tailings stored, (8) consequence classification, (9) date of most recent independent technical review, (10) material findings, (11) mitigation measures, (12) site-specific EPRP <sup>6</sup>	n/a	Various	EM-MM-540a.1	n/a	Note 6
Summary of tailings management systems and governance structure used to monitor and maintain the stability of tailings storage facilities <sup>6</sup>	See reference	n/a	EM-MM-540a.2		
Approach to development of Emergency Preparedness and Response Plans (EPRPs) for tailings storage facilities <sup>6</sup>	See reference	n/a	EM-MM-540a.3		
<b>SASB ACTIVITY METRICS</b>					
Production of (1) metal ores and (2) finished metal products <sup>7</sup>	n/a	t saleable	EM-MM-000.A	n/a	Note 7
(a) Total number of employees <sup>8</sup>	107	#	EM-MM-000.B	S4	Note 8
(b) Percentage contractors <sup>8</sup>	0	%	EM-MM-000.B		

<sup>6</sup> Vizsla Silver's operations are not yet in the production phase and are not producing tailings waste.

<sup>7</sup> Vizsla Silver's operations are not yet in the production phase and are not producing (1) metal ores and (2) finished metal products.

<sup>8</sup> Data used for normalization purposes.

## ESG GOAL PERFORMANCE INDEX

METRIC	DATA	UNIT OF MEASURE	RELATED GOAL
<b>GOVERNANCE</b>			
Use of internationally accepted ESG framework in reporting	Complete	Status	G1
Use of software in ESG-related tracking	Complete	Status	G2
Number of ESG policies with board-level oversight	12	#	G3
<b>SOCIAL</b>			
Number of long-term agreements signed and maintained with ejidos	4	#	S1
Number of exploration agreements signed and maintained with ejidos	1	#	S1
Develop community baseline study	Complete	Status	S2
Conduct social impact assessment	Complete	Status	S2
Dollar amount invested in local community (approximative)	\$300,000	USD\$	S3
Number of infrastructure projects	7	#	S3
Number of communities benefited	4	#	S3
Metres of water pipes	7,834	lm	S3
Metres of fencing	29,597	lm	S3
Percentage of workforce from local communities	60%	%	S4
Percentage of female employees	19%	%	S4
Percentage of the workforce that is provided company transportation	49%	%	S5
Percentage of the workforce provided company-sponsored housing	16%	%	S5
Number of lost hours due to incidents per total hours worked	0	%	S6
Number of hours without a lost time security incident	1,354,890	#	S6
Number of health-related community events and campaigns	3	#	S7
Number of people who receive access to medical care at each health fair	275	#	S7
<b>ENVIRONMENTAL</b>			
Metric tonnes of GHG emissions (Scope 2)	48	t CO <sub>2</sub> e	E1
Scope 1 emissions reductions	0	%	E2
Scope 1 emissions offsets	0	%	E2
Scope 1 emissions after reductions + offsets	181	t CO <sub>2</sub> e	E2
Scope 2 emissions reductions	0	%	E2
Scope 2 emissions offsets	0	%	E2
Scope 2 emissions after reductions + offsets	48	t CO <sub>2</sub> e	E2

# IFC ALIGNMENT

## ENVIRONMENTAL SASB: EM-MM-160A.1

INTERNATIONAL FINANCE CORPORATION (IFC) OBJECTIVES	VIZSLA SILVER ALIGNMENT
<b>STANDARD 1</b>	
To identify and evaluate environmental and social risks and impacts of the project.	Standard addressed within: <ul style="list-style-type: none"> <li>Environmental &amp; Climate Change Policy</li> <li>Health and Safety Policy</li> <li>Human Rights Policy</li> </ul>
To adopt a mitigation hierarchy to anticipate and avoid, or where avoidance is not possible, minimize, and, where residual impacts remain, compensate/offset for risks and impacts to workers, Affected Communities, and the environment.	
To promote improved environmental and social performance of clients through the effective use of management systems.	
To ensure that grievances from Affected Communities and external communications from other stakeholders are responded to and managed appropriately.	
To promote and provide means for adequate engagement with Affected Communities throughout the project cycle on issues that could potentially affect them and to ensure that relevant environmental and social information is disclosed and disseminated.	
<b>STANDARD 3</b>	
To avoid or minimize adverse impacts on human health and the environment by avoiding or minimizing pollution from project activities.	Standard addressed within: <ul style="list-style-type: none"> <li>Environmental &amp; Climate Change Policy</li> <li>Waste Management Policy</li> <li>Water Management Policy</li> </ul>
To promote more sustainable use of resources, including energy and water.	
To reduce project-related GHG emissions.	
<b>STANDARD 4</b>	
To anticipate and avoid adverse impacts on the health and safety of the Affected Community during the project life from both routine and non-routine circumstances.	Standard addressed within: <ul style="list-style-type: none"> <li>Environmental &amp; Climate Change Policy</li> <li>Human Rights Policy</li> </ul>
To ensure that the safeguarding of personnel and property is carried out in accordance with relevant human rights principles and in a manner that avoids or minimizes risks to the Affected Communities.	
<b>STANDARD 6</b>	
To protect and conserve biodiversity.	Standard addressed within: <ul style="list-style-type: none"> <li>Environmental &amp; Climate Change Policy</li> </ul>
To maintain the benefits from ecosystem services.	
To promote the sustainable management of living natural resources through the adoption of practices that integrate conservation needs and development priorities.	

## COMMUNITY RIGHTS & INTERESTS SASB: EM-MM-210B.1

INTERNATIONAL FINANCE CORPORATION (IFC) OBJECTIVES	VIZSLA SILVER ALIGNMENT
<b>STANDARD 4</b>	
To anticipate and avoid adverse impacts on the health and safety of the Affected Community during the project life from both routine and non-routine circumstances.	Standard addressed within: <ul style="list-style-type: none"> <li>Human Rights Policy</li> <li>Environmental &amp; Climate Change Policy</li> </ul>
To ensure that the safeguarding of personnel and property is carried out in accordance with relevant human rights principles and in a manner that avoids or minimizes risks to the Affected Communities.	
<b>STANDARD 5</b>	
To avoid, and when avoidance is not possible, minimize displacement by exploring alternative project designs.	Standard addressed within: <ul style="list-style-type: none"> <li>Human Rights Policy</li> </ul>
To avoid forced eviction.	
To anticipate and avoid, or where avoidance is not possible, minimize adverse social and economic impacts from land acquisition or restrictions on land use by (i) providing compensation for loss of assets at replacement cost and (ii) ensuring that resettlement activities are implemented with appropriate disclosure of information, consultation, and the informed participation of those affected.	
To improve, or restore, the livelihoods and standards of living of displaced persons.	
To improve living conditions among physically displaced persons through the provision of adequate housing with security of tenure at resettlement sites.	
<b>STANDARD 8</b>	
To protect cultural heritage from the adverse impacts of project activities and support its preservation.	Standard addressed within: <ul style="list-style-type: none"> <li>Human Rights Policy</li> </ul>
To promote the equitable sharing of benefits from the use of cultural heritage.	

### CAUTIONARY NOTE

#### FORWARD-LOOKING STATEMENTS

Certain statements contained in this Sustainability Report constitute forward-looking statements or forward-looking information under applicable securities laws (collectively, "forward-looking statements"). Such statements relate to future events or the Company's plans, performance, business prospects, or opportunities.

Forward-looking statements include, but are not limited to:

- our business strategy, sustainability strategy and our ESG goals, targets and activities;
- the achievement of the objectives and key performance indicators stated in this report and the potential future benefits from our activities and initiatives;
- whether our approach to sustainability will be successful;
- that our compliance, safety, environmental and other risk management programs will continue to be effective, or that any of our programs will be as effective as anticipated;
- rules, regulations and the general political landscape as they relate to mining activities and the impact of such matters on our operations;
- anticipated development, expansion, exploration and drilling activities related to our operations.

All forward-looking statements contained in this document represent the Company's views as of the date of this report. We have included forward-looking statements to assist our shareholders and other stakeholders in understanding our business- and sustainability-related goals, objectives, and impacts. By their very nature, forward-looking statements require us to make assumptions. There are many factors, circumstances, and risks (known and unknown) that could cause the actual results to be materially different from those implied or expressed by these forward-looking statements.



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